

Our Vision: We believe everyone deserves the opportunity to live a self-fulfilling life.

Our Mission: Empowering people to lead a meaningful and inclusive life. We are a welcoming organization that provides everyone with the opportunity to Be, Belong, and Thrive.

Service Excellence A leader in providing innovative and exceptional services that continue to evolve into the future.	Our People and Culture A high performing organization with exceptional people able to adapt and provide excellent supports and services.	A Strong Partner An organization that responds to emerging community needs through strategic partnerships.
<ul style="list-style-type: none"> • Actively listen to the voice of people supported to better understand their needs • Proactively respond to the needs of people supported in our communities to extend our service offerings • Build effective communication mechanisms both internally and externally 	<ul style="list-style-type: none"> • Become an Employer of Choice by transforming HR practices, with a focus on recruitment & retention, equity, diversity & inclusion, and talent management • Promote a culture that celebrates and recognizes contributions of employees, volunteers, people supported and stakeholders • Become a more unified organization with an engaged and empowered workforce 	<ul style="list-style-type: none"> • Develop and implement a partnership strategy which will demonstrate a positive “partnership ROI” • Be an active partner in community planning and other strategic tables