



BROADER PUBLIC SECTOR ACCOUNTABILITY

Empower Simcoe (the Agency) is designated as a broader public sector organization and, as such, complies with the Broader Public Sector Accountability Act and related directives. This includes making its rules and practices regarding expenses and perquisites available to the public on its public website.

Expense Rules

1. Members of the Associate's volunteer Board of Directors may be reimbursed only for reasonable expenses they incur in the performance of their duties.
2. Agency employees will be paid/reimbursed for expenses that: are related to business, modest and appropriate, balance economy and efficiency of operations with a healthy and safe workplace, supported by acceptable documentation and properly authorized in accordance with internal policies.
3. Hospitality (i.e. food, beverages, accommodation, transportation and volunteer/member/staff recognition) is extended as economically as possible. Unless otherwise designated, hospitality expenses are not charged to the public or donated funds.
4. All business expenses are subject to internal and external audit.

Perquisites

Empower Simcoe will only grant perquisites in limited and exceptional circumstances. The provision of a perquisite must be approved by the CEO and/or the President of the Board of Directors. All approved perquisites will be documented. Empower Simcoe perquisite standard of practice is in full alignment with the Broader Public Sector Perquisites Directive.

If you have questions regarding the Agency's policies and practices related to expenses and perquisites please contact:

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